

Part A: What will I aim to do in the next year?

My Goal is to... (set outcomes)	I will get there by... (the actions I will take to meet this goal)	I will know I've achieved this when...
<i>Technical, operational and business support for corporate databases and related applications.</i>	<i>Managing all aspects of database & application administration, optimization, health, maintenance, installation, configuration, backup, security, monitoring, tuning, troubleshooting and other BAU tasks of R12.2EBS and Fusion Middleware applications.</i>	<i>Ensure production uptime service levels are maintained and made available per requirements that include backup, recovery, refresh, performance tuning, and security (physical and data).</i>
<i>Uplift the existing release and deployment practices and procedures. Work on a mix of business process automation and system integration to improve the services provide to our stakeholders.</i>	<i>Providing an automated, integrated, and repeatable delivery process through the build/deploy/test/release process. Orchestrating the end to end release pipeline including automated and manual steps and the controls which will ensure quality throughout.</i>	<i>Lesser/fewer errors in deployment activities. Reduced Deployment Time by Up to 50%.</i>
<i>Become top-notch DBA by developing and supporting innovative solutions that leverage the latest technologies in open source and the cloud technologies to create next generation platform.</i>	<i>Working within a portfolio of applications that embraces DevOps philosophes to empower the implementation of tools and processes which enables: rapid development and deployment of software, continuous integration/delivery, automated quality checks, and operational metrics that can be consumed by development teams.</i>	<i>Ensure development teams are provided a full set of DevOps tooling and processes that will result in a fully automated release management pipeline.</i>
<i>I will contribute to a constructive culture in my team and workplace</i>	<i>Being supportive and accountable. Promoting positive communication by treating each other with kindness, respect, and appreciation.</i>	<i>Relationships with People are improved by positive emotions or energy.</i>

Part B: Where do I want to go in my career?

My strengths are...	My short and/or long-term career goals are...
<ul style="list-style-type: none"> <i>Highly motivated, ambitious and Enthusiastic.</i> <i>Researching, analysing, evaluating and learning new technologies.</i> <i>Understanding cross application dependencies and evaluating their impact and integrating as an enterprise system.</i> 	<ul style="list-style-type: none"> <i>My short term goal is to become Cloud DevOps Senior Database Administrator.</i> <i>Long term goal is to part of Enterprise Architect team.</i>